

Programme focuses	Objectives	Activities	2015 results
 <p>CULTURAL CODE</p>	Development of the cultural potential of the regions	Support for cultural events and initiatives that are significant for the residents of the regions where the Company operates and expanded access to high-quality cultural products for the residents of regions	<ul style="list-style-type: none"> ➤ 'Native Towns' festival, which aims to broaden family entertainment opportunities, consolidate the local community and expand prospects for the personal fulfilment of residents. ➤ Support for the 'Spirit of Fire' film debut festival and the 'PORA!' social communications festival. ➤ Support for the activities of cultural institutions.
 <p>KEEPING TRADITIONS</p>	Support for the traditional ways of life of Northern indigenous peoples and facilitating their integration into the modern economic and social landscape	Financial support for families of Northern indigenous peoples, housing construction, the development of parks and museums, and hosting of ethnic holidays and festivals	<ul style="list-style-type: none"> ➤ Support for events that help to preserve the national identity of Northern indigenous peoples, establish cultural ties between various communities and families, and attract public attention to the preservation of traditional crafts and trades. ➤ Financial assistance for the families of Northern indigenous peoples: compensation for family living expenses and the supply of fuel and lubricants. ➤ Assistance to indigenous farming communities working in areas of hydrocarbon exploration and production. ➤ Funding for housing construction in remote villages and homes for representatives of Northern indigenous peoples.



CORPORATE VOLUNTEERING

Gazprom Neft has been developing the 'Personal Contribution' volunteer movement since 2008. The Company's volunteer movement expanded to 38 Russian cities during the reporting year and included 2,633 people. Gazprom Neft volunteers took part in 265 events in 2015 with the key events being donation, support for orphanages and boarding schools, the clean-up of different areas as well as landscaping and beautification.

In 2015, the Company held the first volunteer project contest for employees. A total of 23 winning projects that aim to solve urgent social problems in regions where the Company operates were implemented in Moscow, Muravlenko, Noyabrsk, Omsk, Orenburg, Saint Petersburg, Tomsk, Tyumen and Chelyabinsk.

38 Russian cities
covered by the Gazprom Neft
volunteer movement in 2015

2,633 people
in the Gazprom Neft volunteer
movement in 2015

 Additional information available
at the website
www.rodnyegoroda.ru